



In the quest and construction of a more sustainable world, we must not only assume our own responsibilities, but make a collective commitment, as citizens and professionals, in our every daily activities. The challenge is to stay interested, committed and persistent in regards to our choices and alternatives so that even in moments when we seem to be talking to a brick wall, we do not give up.

WELCOME TO ROCK IN RIO 2021 SUSTAINABILITY ACTION PLAN



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ROCK IN RIO IN FIGURES

20_{EDITIONS}

2.038 ARTISTS

+10 MILLION PEO

+34 MILLION EUROS

INVESTED IN SOCIAL AND ENVIRONMENTAL PROJECTS

3.200 YOUNG PEOPLE WITH BASIC EDUCATION IN RIO DE JANEIRO | 100 CLASSROOMS in deprived and pacified AREAS in RIO DE

JANEIRO | 10 music rooms in RIO DE JANEIRO

28 PROJECTS FINANCED THROUGH UNESCO | 1 SCHOOL IN TANZANIA | PROJECTS IN 43 COUNTRIES - PLAN INTERNATIONAL CHILD

REACH | 1 HEALTH CENTER IN MARANHÃO | 14 SENSORY ROOMS IN PORTUGAL THAT SUPPORT THOUSANDS OF YOUNG PEOPLE

WITH DISABILITIES | 760 SOLAR PANELS IN SCHOOLS - 15 YEARS generating funds for SOCIAL PROJECTS | 445.500 YOUNG PEOPLE

SAVED RESOURCES ASSESSED AT 1.8 MILLION EUROS | 19.925 MEALS AND 37,000 SANDWICKES VIEW CONATED IN PORTUGAL AND

LAS VEGAS

2.200 INSTRUMENTS DONATED TO 150 NGOs IN BRAZILI 350.260 USD INVESTED IN 80 SCHOLARSHIPS IN MUSIC TEACHING IN





IN EVERY EDITION

CAMPAIGN ON SUSTAINABLE MOBILITY ACCESSIBILITY PLAN FOR THE PUBLIC SUSTAINABILITY PLAN FOR THE ORGANIZATION, SPONSORS AND SUPPLIERS AWARENESS CAMPAIGNS ON GOOD SUSTAINABILITY PRACTICES DEVELOPED FOR ARTISTS, SPONSORS, SUPPLIERS, THE PUBLIC AND THE COMMUNITY **CARBON FOOTPRINT INVENTORY** DEMANDING WASTE MANAGEMENT PLAN (ZERO LANDFILL) MATERIALS DONATION AT THE END OF THE EVENT DONATION OF LEFTOVER FOOD IN GOOD CONDITION (LISBON AND LAS VEGAS) ALL ARTISTS RECEIVE A ZERO CARBON CERTIFICATE AWARD FOR SPONSORS AND SUPPLIERS WITH BEST SUSTAINABILITY PRACTICES IN THE CITY OF ROCK CERTIFICATION ON ISO 20121 - SUSTAINABLE EVENTS

ROCK IN RIO 2021 GOALS

Identify needs and expectations of all stakeholders

Involve the team with the Rock in Rio Sustainability Policy

Involve Partners with Rock in Rio's Sustainability Policy

Raising awareness on good practices and behaviour change

Reduce waste production within the City of Rock

Increase the recycling rate







Disseminate, prepare and make available the necessary information

Provide signage adapted to the various phases of the work (assembling, event and disassembling) and appropriate to the spaces and works that take

Monitor and follow up the implementation of defined rules









ENGAGEMENT

ZERO WASTE

SAFETY

ENGAGEMENT

MEASURE

IDENTIFY NEEDS AND EXPECTATIONS
OF ALL STAKEHOLDERS USING
RESOURCES TAILORED TO EACH ONE

Create questionnaires and formats adapted to the characteristics of each interested party to collect expectations and needs regarding the sustainability of the event;

Maintain, create and increase communication channels adapted to each interested party: online platforms, social networks, documents, website, communication campaigns, newsletter, etc.

INVOLVE THE TEAM WITH THE ROCK IN RIO SUSTAINABILITY POLICY

Train the entire Rock in Rio Team and Partners;

Provide information during all phases of the event (before, during and after) through informational signage; Evaluate effectiveness through evaluation questionnaires.

INVOLVE PARTNERS WITH ROCK IN RIO'S SUSTAINABILITY POLICY

Include sustainability clauses in Partners' contracts;

Distribute letter of commitment to the SDGs by the Team and Partners;

Hold the Rock in Rio Sustainable Attitude Award;

Develop campaigns with Partners;

Participation of the Rock in Rio Sustainability team in Kick off meetings with Partners;

Send regular good practice mailings to Partners.

RAISING AWARENESS OF THE ADOPTION OF GOOD PRACTICES AND BEHAVIOUR CHANGE

Communicate internally and externally the good practices implemented in the actions developed and whenever possible the results achieved, to raise awareness and involve in the organization's sustainability policy.

Develop campaigns that convey brand values and raise awareness of the adoption of good practices and the need to change behaviours.

DeclareAction - Awareness campaign for the importance of our choices









ZERO WASTE

GOAL

MEASURE

REDUCE WASTE GENERATION AT THE CITY OF ROCK

Prioritize products in bulk in the assembling phase, facilitating transportation, distribution and sale.

Avoid the use of plastic bags as well as individual packaging and over packing;

Also avoid single use materials, such as disposable, which may be replaced by compostable or biodegradable materials; Adopt the reusable cup.

Ban construction in the City of Rock.

Opt for modular and rented structures in order to significantly reduce the production of waste in the assembly and disassembly phases.

Ban the distribution of flyers at the event.

This measure has always been present in all editions of Rock in Rio and will continue in future editions.

Separate organic waste from catering and operators areas

Inform all Partners about the correct separation of the organic waste so that they are properly disposed.

Separate used cooking oils

Inform all Partners of the need to adopt containers suitable for the storage of cooking oils.

Promote the collection and regeneration of used cooking oils by operators.

Form, inform and check

Distribute the Relationship Manual with the rules of waste management as well as other information on sustainability to all Partners at the City of Rock;

Training of employees, suppliers and partners;

Clarification sessions for everyone operating at the City of Rock at all stages of the event.

Donation of materials after disassembling

During the disassembling and cleaning phase of the City of Rock at the end of the festival, we allow the entry of other entities that can collect and reuse materials, thus avoiding them to be classified as waste.

SDG:





PROMOTE RECYCLING





SAFETY

GOAL	MEASURE
PROMOTE SAFETY, HEALTH AND WELFARE WHEN CONTRACTING SUPPLIERS AND SERVICES	Ensure in contracts that the responsibilities in terms of safety, health and welfare conditions are defined in compliance with current legislation and best practices, and that will be guaranteed for all involved in the event.
TRAIN AND INFORM THE CONDITIONS OF SAFETY, HEALTH AND WELFARE	Collect all the information needed to train and inform everyone involved in the event to ensure that all conditions for compliance and other commitments are implemented. Develop clarifying sessions for everyone who is operating in the City of Rock in the various phases of the event.
SIGNAL, MONITOR AND CHECK	Signal, delimit and create mechanisms to monitor and supervise the work and ensure the implementation of security measures in the various phases of the event.









EMPLOYABILITY

GOAL MEASURE

GENERATING EMPLOYMENT	•
AMONG THE LOCAL	
POPULATION	

Bringing people from the local community to Rock in Rio helps create income for a needy community. It improves the community's self-esteem and gives prospects for the future.

PROMOTE LOCAL EMPLOYABILITY

With Talenter develop a local job exchange. Having talent-raising posts and creating job exchanges for the local community.

TRAIN ALL EMPLOYEES OF THE ORGANIZATION AND PARTNERS

That all people who work in the City of Rock have the appropriate training to perform their duties, so that everyone is aligned with Rock in Rio Sustainability Policy.







CONSUMABLES AND PRODUCTS

GOAL

MEASURE

ADOPT MORE SUSTAINABLE PRODUCTS AND SERVICES

Evaluate the composition of consumables / products:

Wood, paper and paper products: Choose certified materials such as the Forest Stewardship Council (FSC) and the PEFC (Program for the Endorsement of Forest Certification Schemes);

Plastic products: make sure it is recyclable. Choose plastic products with wholly or in part of recycled plastic using biodegradable or compostable materials. Avoid PVC-based materials.

Paints and varnishes: choose paints based on water or minerals. With regard to varnishes, avoid synthetics or acrylics which contain a higher degree of toxicity and prefer natural resin varnishes.

Cleaning products: Consider concentrated products - require less packaging - and of reduced toxicity.

Choosing local suppliers, reduces the carbon footprint associated with displacement and contributes to local economic development





ENERGY

GOAL	MEASURE
PROMOTE THE RATIONAL USE OF ELECTRICITY	Involve everyone in saving energy, using appealing and effective communication: Activate energy saving mode on all devices that allow it. Always adjust the air conditioning to comfortable temperatures - around 25°C in summer and 18°C in winter -, and avoid having them working with open windows and / or doors. Carefully plan the location of the devices in order to guarantee a uniform temperature in all locations, avoiding excessive load and misuse.
PROMOTE ENERGY EFFICIENCY	Equipment with A +++ energy rating consumes less energy and they are previously identified when choosing lighting and refrigeration equipment.
	Make an efficient generator park planning to reduce fuel consumption. Consider more sustainable options for generators, such as hybrids which also use renewable energy sources.
PROMOTE RENEWABLE ENERGY SOURCES	Explore the possibility of installing renewable energy production equipment to power some areas of the event and make the public and partners aware of the energy produced and the gas emissions avoided with the clean alternative.



CATERING

GOAL MEASURE

ENCOURAGE HEALTHY EATING

Encourage the availability of diet options, as well as vegetarian alternatives, gluten-free and lactose-free, in the eating areas.

Also check the possibility of providing additional information regarding the caloric content, quality and origin of the food.

In the planning of zones and activities associated to catering incorporate:

Plan to reduce waste (bulk purchases, for example);

Replace plastic disposables with biodegradable or compostable materials;

Choose products / supplies that are in season and buy from local suppliers;

Ensure the separation and composting of organic waste;

Separation and regeneration of used cooking oils;

Donation of food surpluses, where permitted by local legislation.











LODGING

GOAL	MEASURE
MINIMIZE THE CARBON FOOTPRINT	A hotel near to the work place, offices and the venue for example, reduces the distances travelled and consequently the carbon emissions. In addition to contributing to the quality of life of the team.
PROMOTE EFFICIENCY IN THE CONSUMPTION OF WATER AND OTHER RESOURCES	Check whether selected lodging units have an Environmental Management System (eg ISO 14001; EMAS) or if they implement measures to control energy consumption (such as efficient lighting, class A to A +++ equipment, among others). Check also if they have adopted programs to reduce water consumption. In addition to opting for units that facilitate check-in and check-out without using paper forms, among other resources.
PROMOTE RECYCLING AND REUSE	Check for recycling programs including organic waste and cooking oils. Check if guests are provided with a system for the re-use of bath towels and bed linen.









MOBILITY

GOAL MEASURE

ENCOURAGE TRANSPORT WITH MAXIMUM LOAD ALLOWED

Encourage Partners to use cargo transportation - decrease the number of vehicles and thus the greenhouse gases that result from the cargo transport. In addition, the financial benefits associated with tolls, fuel consumption, etc.

CONSIDER DISTANCE MEETINGS

Whenever possible, use conference call technologies (via telephone, Internet, or videoconference), avoiding the carbon emissions of the corresponding trips.

DECREASE THE CARBON FOOTPRINT ASSOCIATED WITH PUBLIC DISPLACEMENT

Negotiate with the public transport operators a set of measures to encourage the use of public transport in the displacement of the public to Rock in Rio and adapt the offer and schedules to the needs.

Create pedestrian corridors, safely, close to the event site, with special attention to public transport terminals.

Ensure a special area for taxi parking.

Create Bike Park.

Disseminate the mobility and accessibility management actions foreseen through a communication campaign in the various media in an inclusive way.

Make available on the event's website information on the offer of public transport to the place and respective schedules, and on other possible initiatives that may affect access to the event venue.

Mobility APP with all the options including carbon footprint information.







ACCESSIBILITY

GOAL

MEASURE

ENSURE ACCESSIBILITY FOR ALL

Ensure access through the ramp at the entrance to the City of Rock.

Create dedicated parking spaces.

Guarantee a specialized support team right from the start to support those who need it.

Create platforms on the stage for people with reduced mobility.

Dedicated toilets with all the necessary conditions, on the platforms and distributed by the City of Rock.

Tactile map at the entrance of the event. Rock in Rio APP with option to read the contents.

Make all information available on the website.

Site and social media with inclusivity and acessebility criteria.

E-mail <u>acessibility@rockinrio.com</u> and mobile number for any question.



COMMUNICATION, MERCHANDISING AND GIFTS

GOAL

MEASURE

INCLUDE SUSTAINABILITY CRITERIA IN COMMUNICATION ACTIONS

Involve the sustainability team in the organization, in the design of actions to incorporate sustainability criteria.

Promote digital communication media: it reaches more places and people faster and often with a shorter design time. Radio spots, SMS messages, social networks and advertising / dissemination on the Internet allow for greater interactivity with the target audience.

Disseminate information about the environmental and social measures implemented in the various stages of production, as well as in the organization of the event.

This information can take the form of avoided / reduced emissions and avoided consumption of materials and resources, making the public aware of the options with low environmental impact.

CAREFULLY EVALUATE PARTNERS' GIFTS

Assess the potential for communication and usefulness of the gift material proposed by the Partners: the more useful the gift is, the less the possibility of ending up in the trash and on the night of the event.

Taking the gift home, the brand communication extends beyond the night of the event.

Sensitize Partners to the fact that the gift can serve to communicate the values of the brand, the environmental and social criteria adopted will surely be valued by the public.

Eliminate the primary packaging in the production phase of the gifts.

ALIGN THE MERCHANDISING WITH THE ENVIRONMENTAL POLICIES OF THE EVENT

Apply the waste management criteria to the packaging of merchandising products and in the Official Products Store. Eliminate primary packaging at the product production stage.

When designing communication campaigns, do not forget:

- Waste Management;
- · Choose local suppliers and suppliers with environmental programs and certifications;
- In case of catering, implement the defined criteria.







STANDS AND OTHER SPACES

GOAL MEASURE

MINIMIZAR A GERAÇÃO DE RESÍDUOS NA CONSTRUÇÃO DOS ESPAÇOS

Whenever possible, use structures and decorative elements that can be used in other events.

If this is not possible, invite artists and artisans to create objects or structures from the reuse of these materials. Find out if there are companies that provide the rental of these structures.

Prohibit construction in the City of Rock.

At the end of the event participate in the donation of materials, donating scenography and other materials. Inform the entire team, even suppliers, about the Rock in Rio Sustainability Policy.

When designing stands and other spaces, be sure to consult suppliers about detailed information taking into account:

- · Careful evaluation of the materials to be purchased;
- Incorporation of recycled and / or recyclable materials;
- Selection of local products and suppliers;
- Efficient use of lighting solutions;
- Use of energy efficient equipment.









GOVERNANCE

GUAL	WEASURE
PROMOTING THE RECONCILIATION OF WORK AND FAMILY LIFE	Seek to provide moments of sharing and facilitate the reconciliation of professional requirements with the demands of family life, creating an environment of tranquillity and security, contributing to the performance and motivation of employees. Actions such as working from home, flexible hours should be taken into account whenever possible and necessary.
ENCOURAGE PERSONAL AND PROFESSIONAL DEVELOPMENT	By listening to employees' aspirations and supporting their personal and professional development. creating conditions for the implementation of actions that meet their expectations is beneficial to their growth and it allows an increase in knowledge and critical mass at the disposal of the company.
IMPLEMENT GOOD MANAGEMENT	Being profitable to create long-term value for shareholders through the implementation of good management practices,

managing honestly and transparently, implementing measures to fight corruption and bribery, are commitments

Inspiring people with our communication and values, influencing the public in their lifestyle and how to relate to the

topics covered by a Better World, and transforming the lives of thousands of people with social projects.

MEACHDE

assumed by the organization.

SDG:

PRACTICES

COAL



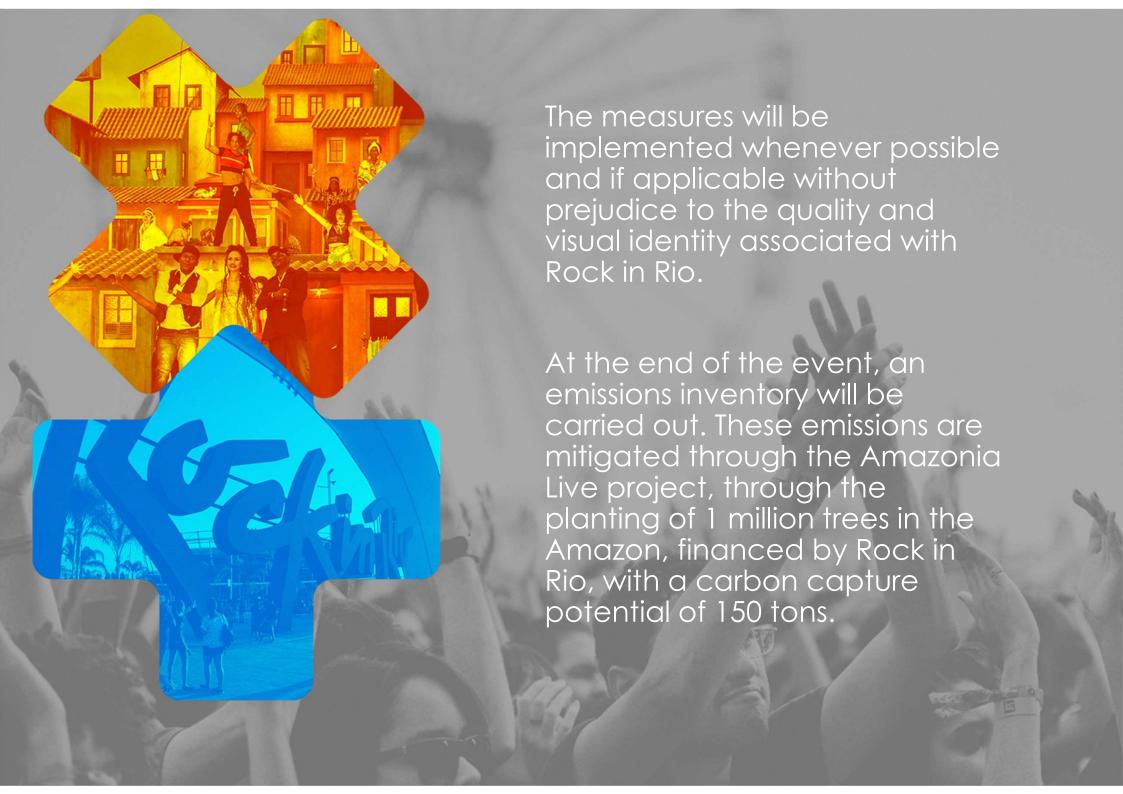


LEGACY CONSTRUCTION



IMPLEMENT GOOD MANAGEMENT





WE DO ALL THIS BECAUSE

we believe it is our responsibility
brings notoriety to the brand
brings benefits to our work processes
makes some processes less costly
our team feels more motivated
legislation is moving towards that
our sponsors are increasingly demanding



YOU MUST GET ENVOLVED BECAUSE

The implementation of the event sustainability management system (ISO 20121) depends on you.

Helps the brand achieve its goals.

It places the brand at the head of good global practices.

You represent the brand!



